

Measures initiated by the Institution for the promotion of gender equity during the year

1. The Context

- Since, the girl's students of the college constitute more than 60%, all efforts are being taken for their upliftment. Moreover, majority of them come from rural areas, where miserable conditions of utter poverty, illiteracy, ill-health and superstition take hold of their lives. Thus they are doubly affected by the backwardness and discrimination. So, the college has resolved to take up the cause of Girl Students as well as for the women staff of the college too.
- Illiteracy of parents led College to take them as target group for their empowerment.
- Economic backwardness of parents led the college to take initiatives for economic sustainability of girl students.
- Existence of social evil practices has led the College to take special initiatives to liberate them.

2. Measurers:

- The IQAC of the college has reserved permanent provision for Women Cell, which is constituted by all the Teaching and Non-Teaching Women Staff of the college with the elected Girls Common Room Secretary as an Ex-Officio member. Under the supervision of the Cell regular monitoring and reporting are being carried out concerning the issues related to security, personal inconveniences of the girl students as well as women staff. The cell organizes Workshops/Seminars/Webinars for women community of the college regarding Gender Sensitization, Legal provisions for protection of Women, Health and Sanitization of women and also other issues relating to overall development of the women community.
- The college has a NSS unit, where Girls student are encouraged to take active role in all the programs and activities of the Unit.
- The college has an Anti-Ragging Squad headed by the Head of the Institution and teaching and non-teaching staff including female members. The Squad pay special attention so that no any girls student may victimized from ragging.
- The college has a Grievance Redressal Cell to receive complaints from working Staff and students relating to any kind of discrepancies.

3. Execution:

Women safety in the college campus is a serious concern and to make it more fruitful a Women Cell has been constituted in the college with the following members-

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| • Dr. Anuradha Chaudhuri | Convener |
| • Dr. Nibedita Nath | Asstt. Convener |
| • Dr. Sabnam Hazarika | Executive Member |
| • Dr. Mousumi Nath | Executive Member |
| • Mrs. Rupmala Hojai | Executive Member |
| • Mrs Swapna Dey | Executive Member |



4. Women Cell had organized Regional Level Webinar on Gender Sensitization and Legal Provisions for Women Security in Work Place and Educational Institutions on 8/11/2020.
5. The Department of Political Science and IQAC, Lanka Mahavidyalaya organized a Workshop on Gender Equality and Girls Empowerment on 21-01-2021, to make awareness about Gender Sensitization and Rights of Girls , where 78 nos. of Students and Teachers participated on that workshop.
6. An Institutional Level Workshop was organized by Women Cell, Lanka Mahavidyalaya on the topic, “ Health and Hygiene for Girls Students of Lanka Mahavidyalaya” on 08-03-2021 to make the Girls students healthy and physically fit. About 95 students and Teachers attended the program , where two Lady Doctors participated as Resource person and a Lady entrepreneur in the field of Education sector participated as invited speaker.
7. Ragging as we all know is social interaction between seniors and juniors in schools and colleges. An interaction which can take very brutal, inhuman and anti-social form at time. To prevent ragging in the college campus an Anti- Ragging Squad is form as per the Verdict of Supreme Court and UGC Regulation on curbing the menace of ragging in Higher Educational Institution, 2009 with the following members.

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| i. | Dr. Sirajul Islam | Chairman |
| ii. | Dr. Anil Kumar Saikia | Convener |
| iii. | Mrs. Suparna Nath | Member |
| iv. | Dr. Iftikhar Hussain | Member |
| v. | Mr. K.T.Meteei | Member |
| vi. | Mr. Moloy Das | Member |
| vii. | Mr. Ashok Roy | Member |
| viii. | Miss. Binata Paul | Member |
| ix. | | |
| x. | President, Students' Association | Member |
| xi. | Vice-President, Students' Association | Member |
| xii. | General Secretary, Students' Association | Member |
| xiii. | Secretary, Girls Common Room, Students' Association, | Member |




লঙ্কা মহাবিদ্যালয়
LANKA MAHAVIDYALAYA
WORKSHOP
ON
GENDER
EQUALITY AND
GIRLS
EMPOWERMENT
 ORGANIZED BY
 DEPARTMENT OF POLITICAL SCIENCE
 IN ASSOCIATION WITH
 IQAC, LANKA MAHAVIDYALAYA
 LANKA, HOJAI, ASSAM
Resource Person
Dr. S.D Roy
 Retired Associate Professor & HOD
 Department of Political Science
 Lanka Mahavidyalaya



Date & Time: 21/01/2021, At- 12.30 PM
Onwards



Dr. A.S. Bhui
 Principal
 Lanka Mahavidyalaya
 Lanka : Hojai : Assam
Principal
Lanka Mahavidyalaya
Lanka, Hojai, Assam