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LANKA MAHAVIDYALAYA

Lanka, Hojai, Assam

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REPORT**A REGIONAL LEVEL WEBINAR ON****“GENDER SENSITIZATION AND LEGAL PROVISIONS FOR WOMEN SECURITY IN WORK PLACES AND EDUCATIONAL INSTITUTIONS”****Organized by****Women Cell, IQAC, Lanka Mahavidyalaya, Lanka, Hojai, Assam, India****Date : 08-11-2020**

LANKA, 8TH NOV, 2020: To discuss various issues and aspects of women’s safety and security and to create a conducive environment in the society in terms of gender equality a regional level webinar was organized by the Women’s Cell, IQAC, Lanka Mahavidyalaya on the topic “Gender sensitization and Legal Provisions for Women Security in Work places and Educational Institutions” on 8th November, 2020. The webinar was attended by more than 250 participants including academicians, research scholars, students and faculty members of various Universities and educational institutions of the Northeastern region. Dr Poonam Kakoti Borah, Assistant Professor, Department of Women’s Studies, Gauhati University and Advocate Smritishree Chakravarty, Gauhati High Court graced the occasion as Resource Persons. The webinar was inaugurated by Dr Amarjit Singh Bhui, Principal; Lanka Mahavidyalaya. Being anchored by Dr Anuradha Chaudhuri, Convenor Women’s Cell, IQAC, Lanka Mahavidyalaya and Coordinator of the Webinar, it was successfully conducted through Google Meet Platform. In the formal inaugural session, the welcome speech was delivered by Mrs. Rupmala Hojai, Executive Member, Women’s Cell, IQAC, Lanka Mahavidyalaya whereas the introductory speech was delivered by Dr Nibedita Nath, Assistant Convenor, Women’s Cell, IQAC, Lanka Mahavidyalaya and Coordinator of the Webinar. Both the eminent resource Persons enlightened the participants with their very deep and thought provoking analysis and deliberations.

Dr Poonam Kakoti Borah, Assistant Professor, Department of Women’s Studies, Gauhati University, in her deliberation discussed in length on the issue of Gender sensitization. She emphasized that Gender equality is not only a fundamental human rights, but a necessary foundation for a peaceful, prosperous and sustainable society and the world. Women and men must enjoy equal opportunities, choices, capabilities, power and

knowledge as equal citizens. Discussing on Indian scenario, she lamented that female feticides is still a curse to the Indian society and it is the main reason behind poor sex ratio .

Regional Level Webinar
On
**Gender Sensitization and Legal Provisions
for Women Security in Workplaces and
Educational Institutions**

Organized by
**Women's Cell
IQAC Lanka Mahavidyalaya
Lanka, Hojai, Assam**

PLATFORM
GOOGLE MEET

DATE
08-11-2020

TIME
12 NOON

Resource Persons

Dr. Amarjit Singh Bhui
Principal, Lanka Mahavidyalaya
Chairman, Women's Cell
and Inaugurator of the Webinar

Smritishree Chakravarty
Senior Advocate
Gauhati High Court, Guwahati

Dr. Poonam Kakoti Borah
Assistant Professor
Department of Women's Studies
Gauhati University, Guwahati

Co-ordinators

Convener
Dr. Lukendra Kakati,
Co-ordinator, IQAC,
Lanka Mahavidyalaya

Convener, Women's Cell,
IQAC, Lanka Mahavidyalaya
Dr. Anuradha Chauthuri

Assistant Convener, Women's Cell,
IQAC, Lanka Mahavidyalaya
Dr. Nibedita Nath

Technical Co-ordinator
Mr Hemanta Bora
Assistant Professor, IT Department
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Members -
All the Members of Women's Cell, IQAC, Lanka Mahavidyalaya

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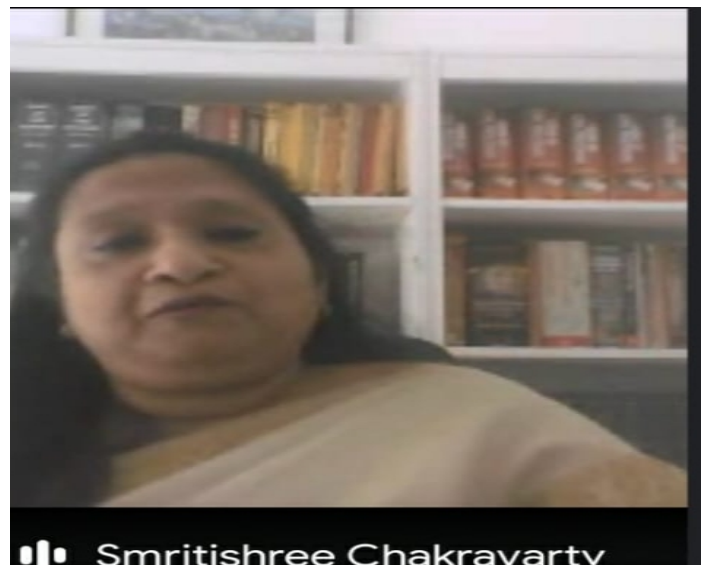
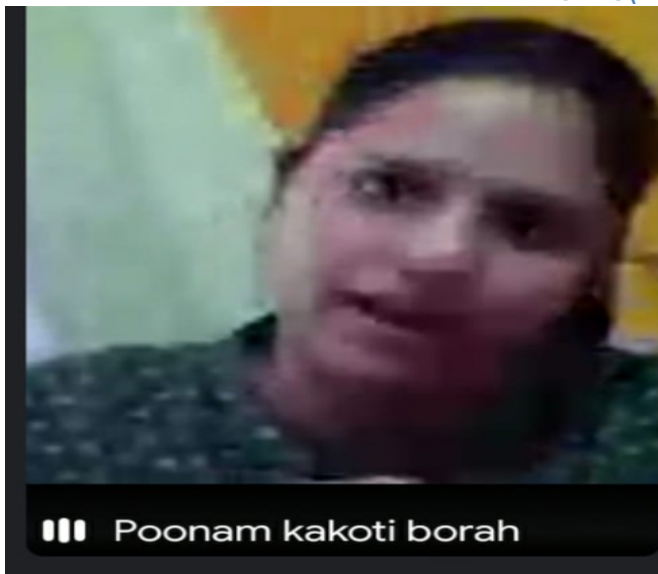
Regional level webinar held

HT Correspondent

NAGAON, Nov 22: Women's Cell and Internal Quality Assurance Cell of Lanka Mahabidyalaya recently organised a regional level webinar on the topic "Gender sensitization and legal provisions for women security in workplaces and educational institutions".

Dr Amarjit Singh Bhui, principal of Lanka Mahabidyalaya inaugurated the virtual seminar. Smritishree Chakravarty, advocate, Gauhati High Court and Dr Poonam Kakoti Borah, assistant professor, women's studies, Gauhati University graced the occasion as the resource person and drew the attention of the participants with their informative, valuable and thought provoking deliberations.

Hills Time (English Daily Published from Diphu, Assam), 22-11-2020



Dr Poonam Kakoti Borah, Assistant Professor, Department of Women's Studies, Gauhati University, in her deliberation discussed in length on the issue of Gender sensitization. She emphasized that Gender equality is not only a fundamental human rights, but a necessary foundation for a peaceful, prosperous and sustainable society and the world. Women and men must enjoy equal opportunities, choices, capabilities, power and knowledge as equal citizens. Discussing on Indian scenario, she lamented that female feticides is still a curse to the Indian society and it is the main reason behind poor sex ratio. In her discussion on gender inequality, she pointed out mainly the three spheres – Education, Politics and work Places and the status of women even in this 21st Century. At the same time she had deliberated upon the various Government initiatives like as 'Beti Bachao, Beti Padhao Abhiyan' etc to tackle this menace.

Dr Kakoti Borah said, "Gender equality, besides being fundamental human rights is essential to peaceful human society with full human potential and sustainable development. Therefore, it is of paramount importance to end this multiple forms of gender violence and secure equal access to quality education and health, economic resources and participation in political life for both the women and girls and men and boys. It is also essential to achieve equal opportunities in access to employment and to the position of leadership and decision making."

Another eminent resource Person advocate Smritishree Chakravarty discussed in length about various legal provisions for safety and security of women and gender inequality. She pointed out that the principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. She said, "The Constitution not only grants equality to women, but also empowers the state to adopt measures of positive discrimination in favor of women." Articles 14, 15, 15(3), 16, 39(a), 39(c) and 42 of the Constitution are of the specific importance in this regard. The Article 15 (i) clearly says the state not to discriminate against any citizen on grounds only of religion, race, caste, sex, and place of birth or any of them. The Article 15(3) says the state to make any special provision in favor of women and children. On the Other hand the Article 16 says about the equality of opportunity for all citizens in matters relating to employment or appointment to any office under the state.

Article 39(a):- The state to direct its policy towards securing for men and women equally the right to an adequate means of livelihood.

Article 39(d):- Equal pay to equal work both for men and women.

Article 42:- The state to make provision for securing just and humane conditions for work and for maternity relief.

Article 46:- The State to promote special care and the educational and economic interests of the weaker sections of the people and to protect them from social injustice and all forms of exploitations.

Article 47:- The State to raise the level of nutrition and the standard of living of the people.

Article 51(A) (e):- To promote harmony and the spirit of common brotherhood amongst all the people of India and to renounce the practices derogatory to the dignity of women.

Advocate Chakravarty also discussed about various legal provisions for the safety of security of women. She discussed about the crimes identified under the Indian Penal code such as Rape(Sec.376 IPC), Kidnapping and abduction for different purposes (Sec 363-373), Homicide of Dowry, Dowry deaths or their attempts (Sec 302/304-B IPC) Torture both mental and physical (Sec 498-A IPC), Molestation (Sec 354 IPC), sexual Harassment (Sec 509 IPC) etc.

The vote of thanks was offered by Dr Suparna Nandy Kar, Executive Member, Women's Cell, IQAC, Lanka Mahavidyalaya. The webinar was ably supported by a strong technical team lead by Mr. Hemanta Bora, Assistant Professor, IT, Lanka Mahavidyalaya.

Dr Lukendra Kakati, Coordinator, IQAC, Lanka Mahavidyalaya was the convenor of this successful webinar and it was jointly Coordinated by Dr Anuradha Chaudhuri, Convenor, women's Cell, IQAC; Lanka Mahavidyalaya and Dr Nibedita Nath, Assistant Convenor, Women's Cell, IQAC, Lanka Mahavidyalaya.

List of Participants (As per Feedback Google Sheet) :

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11/8/2020 21:08:27	nayanbasu01@gmail.com	Nayan Basu	Pranabananda Women's College	Dimapur, Nagaland	Assistant Professor	9436260053
11/8/2020 21:09:39	aniketpaul133@gmail.com	Aniket paul	Lanka mahavidyalaya	Manduli, kharikhana	Student	910178308
11/8/2020 21:20:40	aaprabinmandal@gmail.com	PRABIN KUMAR MANDAL	Lanka Mahavidyalaya	Lanka near Highway	Student	9101358632
11/8/2020 21:20:53	kmsingh687@gmail.com	Kamalesh kumar singh	Lanka mahavidyalaya	Lanka		7636951865
11/8/2020 21:23:51	mariammalkavin94@gmail.com	P.Mariammal	Nallamuthu Gounder Mahalingam college	Pollachi	Assistant professor	9524385814
11/8/2020 21:25:34	jothiannamalai.69@gmail.com	JYOTHI CASSANDRA DEVI. A	Sri Gvg .college	Udumalpet	Assistant Professor	9384441328
11/8/2020 21:25:54	vijayakumaraswitha@gmail.com	Mrs. V. Aswitha	St Joseph's college (Arts and science)	Chennai	Assistant professor	9487502207
11/8/2020 21:28:56	agel02702@gmail.com	Chandni khatun	LANKA MAHAVIDYALAYA	LANKA	Student	8876126848
11/8/2020 21:29:01	pradeepkumar68@gmail.com	Pradeep Kumar Panda	Jamankira Degree College	Jamankira	Lecturer in English	9439206829
11/8/2020 21:33:18	Sushmitasingh421@gmail.com	Sushmita Singh	Lanka Mahavidyalaya	Lanka	Assistant Professor	8876185656
11/8/2020 21:34:29	sabitapathak639@gmail.com	SABITA Pathak	Lanka mahavidyalaya	Lanka	Assistant professor	9085358968
11/8/2020 21:36:28	bhoilaxman38@gmail.com	LAXMAN BHOI	JAWAHARLAL COLLEGE	PATNAGARH	LECTURER IN BOTANY	9438645345
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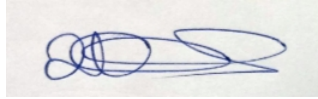
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11/8/2020 21:38:29	guneswar12@gmail.com	Dr. Guneswar Deka	Mayang Anchalik College	RAJAMAYANG, ps, Mayang Dist, Morigaon	Assistant professor	09101916906
11/8/2020 21:41:08	sultan.swivel@gmail.com	SULTAN ALI	SANTIPUR COLLEGE	SANTIPUR	PT	9153055331
11/8/2020 21:43:48	palpandi8310@gmail.com	Dr.P.PALP ANDI	PTMTM college	Kamuthi.ramana thapuram.TN.	Assistant Professor	09787851177
11/8/2020 21:58:15	ophiliasuresh@gmail.com	Dr.D.Gladie s Obelia	Bethlahem college of education Karungal KK.Dist	Karungal KK.Dist	Assistant professor	9600894377
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11/9/2020 6:36:24	sarkarparitosh1967@gmail.com	Paritosh sarkar	Lanka Mahavidyalaya	Lanka Hojai Assam	Assistant professor	910780460
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11/9/2 020 13:31: 19	agadewal@gmail.com	Amit Gadewal	Government P.G. College Alirajpur Madhyapradesh	Alirajpur	Assistant Professor - Social Work	9713360 181
11/9/2 020 14:35: 19	suparnakar47@gmail.com	Dr. Suparna Nandy Kar.	Lanka Mahavidyalaya	Lanka.	Assistant Professor	9435369 053



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